

HR and L&D Advisor

Salary: Up to £31,908.37 pa, depending on experience

The Trust is seeking a professional, proactive and solutions-focussed individual to support the delivery of a comprehensive, high-quality and responsive People function.

You will provide confident and credible advice to managers and staff whilst supporting day to day processes and policy implementation across all aspects of the employee lifecycle. You will contribute to the successful implementation of our 10-year strategic plan by support people projects and initiatives that align with our vision and values. Using a partnership approach and solutions-oriented style, you will contribute to a positive, values-based and collaborative culture across the Trust.

You will bring to the role a minimum of 3 years generalist experience in HR and L&D and you will hold an HND or equivalent qualification in a related discipline. Membership of the CIPD at Associate level or above would be advantageous and you must have a demonstrable commitment to your own continuous professional development.

A self-motivated and collaborative approach is essential along a flexible attitude and an ability to build and maintain excellent relationships with colleagues at all levels and respond positively to their needs. Experience of working digitally and a willingness to embrace new technology is an important aspect of the role.

We are committed to an inclusive workforce and welcome applications from a diverse audience.

To apply via our website, no later than Friday 21st January 2022.

For further details of the role and requirements, please see <https://www.donaldsons.org.uk/workwithus/>



Together we'll
find your voice